**BSA Policy Changes Related to DEI**

<https://cms.botany.org/home/governance/policies.html>

**POLICY VII. Officers**

    **Part 8. At-large Directors of the Board –**The at-large directors shall represent the Mission, Objectives, and current Priorities and Programs of the Society and it shall be a policy of the Society to nominate individuals who bring forward the diverse skills to represent those areas on the Board of Directors. As such, at-large directors shall represent the current priority areas of education, development, publications, and DEI (diversity, equity, and inclusion).

### ****POLICY XII. Committees****

      **Part 2. Committees**

* Other Committees of the Society shall be: [Annual Program Committee](https://cms.botany.org/policy.php#XII-3), [Development](https://cms.botany.org/policy.php#XII-4), [Education](https://cms.botany.org/policy.php#XII-5), [Election](https://cms.botany.org/policy.php#XII-6), [Financial Advisory](https://cms.botany.org/policy.php#XII-7),  Committee for Diversity, Equity and Inclusion (DEI Committee), [Information Technology](https://cms.botany.org/policy.php#XII-9), [International Affairs](https://cms.botany.org/policy.php#XII-10), [Investment](https://cms.botany.org/policy.php#XII-11), [Public Policy](https://cms.botany.org/policy.php#XII-13), [Publications](https://cms.botany.org/policy.php#XII-12), Student Activity, [Awards and Honors Committees](https://cms.botany.org/policy.php#XII-13) [BSA Merit Awards, BSA Bessey Award, Corresponding Members, Darbaker Prize, Esau Award, Graduate Student Research Awards, Kaplan Lecture Award, Moseley Award, Pelton Award, Grady L. Webster]

      **Part 9. Committee on Diversity, Equity, and Inclusion (DEI Committee) –**This committee works with the Board to develop programs and avenues of support for members with diverse backgrounds. The DEI Committee also works on outreach activities to botanists from underrepresented groups to make them aware of BSA and its activities, and careers and opportunities within the plant sciences. This committee arranges the Enhancing Scientist Diversity in Plant Biology lecture at the annual meetings and works with other interested members on other activities in the area of diversity, equity, and inclusion. The PI/Director/Head of the PLANTS program for undergraduate/graduate students shall become a member of the DEI committee (if not already a member), and shall remain a member while in that position. The PI/Director of PLANTS shall consult with the committee and inform the committee annually of PLANTS activities, . If PLANTS is not externally funded, the director/PI of the PLANTS program will be named by the Executive Director with the approval of the BSA Board. The committee advises the Board on new activities to promote diversity, equity, and inclusion and presents an assessment on the impact of BSA DEI activities to the Board.

**Part 21.  Committee Membership**:
Unless otherwise stated, the Committee on Committees, whose chair is the President-Elect, appoints the members for the committees and the President-Elect appoints the committee chair.
Unless noted below, terms of membership for all committee members is three years.
Each committee may have student representation at the discretion of the committee and the Executive Board of the Society.

**Human Diversity** – There are six members of this committee with two new members appointed each year. The President, President-Elect, the Program Director, the BSA Education Director, the BSA Membership and Communications Director, and the Executive Director of the Society are ex officio members of the committee. There shall be one student representative appointed to the committee serving for two years.

Ann Sakai, Human Diversity Chair, 24 July 2020