

BSA Board Email Vote MINUTES

December 16, 2020

An email vote was sent to the BSA Board on December 16, 2020.

Following discussions with Bathabile and Craig at Come Abide Here LLC, the Board was presented via email with a proposal for DEI coaching and training for the Strategic Planning Committee, something that had been discussed in the Board meeting on November 23, 2020.

The training proposal focused on taking the Strategic Planning Committee through racial intelligence coaching and training with Course 1 and 2. That involves some preparation in a digital workbook of texts and videos and then a dinner conversation (first or second week of January). Subsequently, there will be a webinar for the large SPC group during the week of January 17th, that would consist of about 3-4 hours. The cost of this package is \$13,000.

Other training options were presented in the proposal. Adding in Board training will boost the cost, but we are not sure exactly how much, perhaps in the range of \$7,000.

Another option would be for the Board to participate in a one-time coaching dinner (\$1500) and could the DEI Committee could do the same (\$1500). The dinners would occur sometime between February – April.

The Board voted in favor of hiring Come Abide Here, LLC to perform the part of their proposal that dealt solely with training for the Strategic Planning Committee for \$13,000. There was no consensus on approval of Board training or one-time coaching dinners.