



Report Capstone Feedback Sheet

Criteria	Areas for Improvement	Areas of Exception
Methods presented are realistic, actionable, and equitable.	<ul style="list-style-type: none"> - There was a process for members without emails to cast a vote on the ballot for elected roles, there does not seem to be a similar process for those interested in serving a role without an email. - For the 3rd recommendation, it's a great idea to assess how the board should be in terms of representation AND the group will have to be very strategic and genuine with the recruitment process so that it does not look like a performative action or tokenizing 	<ul style="list-style-type: none"> - Under the second recommendation, it's great to see the areas that your group is still trying to work out –we recommend folks to attend MVMT's consulting hours to ask questions - The simplifying of the nomination process is extremely equitable – great suggestions - Great job showcasing the key stakeholders that will be involved with the implementation of this process! - The timeline is clear and achievable and offers opportunities for feedback
Discussion of how work was balanced between groups members in report & presentation	<ul style="list-style-type: none"> - Although it is stated that all team members worked on this report equally, going into a little more detail of how this happened would be beneficial. This would provide an example of how future projects can be executed 	
Topic was thoroughly researched and incorporated content from the training program & independent research	<ul style="list-style-type: none"> - Under the September portion of the election process timeline, it would be helpful to know what type of communication goes out from people interested in becoming board members (ex: email comms, networking, etc.) - The link showcasing the survey questions is broken on page 6 	<ul style="list-style-type: none"> - The timeline provided for the election process is extremely helpful - Great explanation of the inconsistencies and missing info for the bylaws and elected roles - The summary of the nomination process included statistics that highlight the main issues - Showcasing the structural issues with current processes as well as the impact of members' perspectives of how the process works sheds light on



		the issues holistically
Report included all criteria and was written to be understandable to those outside a professional society.	- Needs more detail on how work was distributed within the group	- Other than the one section that could have had more detail, everything else was thoroughly explained and easy to follow. Great job to this team!



Presentation Capstone Feedback Sheet

Criteria	Areas for Improvement	Areas of Exception
Methods presented are realistic, actionable, and equitable.		<ul style="list-style-type: none">- Created a strategy for upcoming member survey- Provided clear information as to why membership is the focus audience- Very clear that the goal is a balanced board over time, and how to achieve that goal- Demonstrated who will be leading this initiative
Discussion of how work was balanced between groups members in report & presentation		<ul style="list-style-type: none">- Love that team is introduced and everyone's SME within this process- The whole presentation was split, even down to the conclusions
Topic was thoroughly researched and incorporated content from the training program & independent research		<ul style="list-style-type: none">- Showed structure of BSA board and committees, as well as term lengths- Laid out what how they would tackle the issue- Looked through many resources that will benefit BSA in different areas for their governing body- Gathered historical data of previously elected members AND broke down their nominations- Found the root issue of why people don't self-nominate- Highlighted that the only way to gather demographics was to have the Exec Director to DIG THROUGH OLD emails (!) —> highlights the need to standardize data collection



<p>Oral presentation included all criteria, was engaging, and understandable to those outside of a professional society.</p>		<ul style="list-style-type: none">- Visuals are clear and help space out the text- Included LOTS of information about current election process, including a timeline
<p>Report included all criteria and was written to be understandable to those outside a professional society.</p>		<ul style="list-style-type: none">- Loved the note that the society has only collected binary gender information and that they want to see the full gender spectrum represented in the future- VERY clear and incisive conclusions drawn from research- Included action plan/timeline